

Swagelok Company is a leading developer and provider of products, assemblies, and services for customers with fluid system applications in industries including oil, gas, chemical, semiconductor, and clean energy. Millions of our products are in use around the world.

The Swagelok brand and name have long been synonymous with exceptional quality and reliability. Our expertise in materials science, product design, and fluid system performance—combined with an extensive global sales and service network—enables us to be a resource that our customers rely on for experience, insight, and support.

We are committed to fostering a corporate culture that promotes our core values of innovation, continuous improvement, respect for the individual, quality, customer focus, and integrity.

### **Financial Performance**

- \$2 billion in annual revenue
- > 3:1 assets-to-liabilities ratio
- > 10:1 annual shareholders' equity-to-debt ratio

## **Global Presence**

- 20 manufacturing facilites
- 70 countries
- Approximately 200 sales and service centers
- 5 global tech centers

# Solutions

- More than 6,000 standard parts in inventory
- 99.99% shipping and inventory accuracy
- 600% increase in custom solutions sales over 10 years
- Nearly 450 patents awarded

#### Workforce

- More than 5,700 global corporate associates
- Nearly 80% annual retention
- More than 300 engineers and scientists
- Approximately 2,400 training and development courses are offered to all associates, including courses offered through Case Western Reserve University.
- Top quartile safety performance (measurement by DART injury rates vs. industry)
- From 2020-2022, Swagelok expanded its facilities by more than 125,000 sq. ft. and increased its workforce by more than 1,000 permanent corporate associates.

### Sustainability/Community Outreach

- More than 18 million lbs. of alloys recycled annually
- More than 30% of general, nonchemical waste diverted from landfills annually (paper, cardboard, wood, foam cups, bottles, cans, etc.)
- 100 tons of wood pallets recycled annually
- More than seven tons of paper recycled annually
- \$5 million in annual donations to local charities
- Since January 2021, Swagelok has matched 574 associate gifts to 148 unique nonprofit organizations for a total of more than \$180,000.
- Our associates serve on more than 70 boards representing charitable and civic organizations.

# Global Headquarters and Innovation Center

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